## Summer School for Officers

REG Zuercher seemed stuck in however, marches to the beat of a a sort of no-man's land. He was a 43-year-old specialist and a small-vehicle mechanic in the Kansas Army National Guard. He had held that E-4 pay grade in the Air and Army Guard for more than six years. He was also too old. according to conventional wisdom, to improve his prospects by

TAC officers

also felt the

pain of a 12-

mile road

march for

OCS candi-

dates at Fort Meade, S.D.

following the fastest road to that objective that the Army National Guard offers. He was among 174 Army Guard becoming an officer. enlisted men and women from 25 states following the fast track last Zuercher. summer. They were striving to become officers in eight weeks through an Army-accredited Officer Candidate School run by the South Dakota Army National Guard at a former cavalry post north of Rapid City.

different drum. He runs up to 400

miles and hammers out as many as

50,000 push-ups and sit-ups every

year. So he was determined to join the

officer corps as a second lieutenant.

Those who made it through the final four weeks of demanding field training in South Dakota and at Fort Lewis, Wash., graduated Aug. 11.

"I didn't want to go

through life wondering 'what if?" said Zuercher, explaining that he had quit ROTC while attending Kansas State University. "This is fulfilling a dream that I have had for a long time."

The Army Guard's Regional Training Institute at historic Fort Meade in western South Dakota has for three summers now given many vounger men and women the chance to fulfill similar dreams. It is also helping to solve the Guard's nationwide shortage of junior officers.

It is the first of the Army Guard's seven regional OCS programs to offer the fast-track, eight-week commissioning option for Guard members from the 54 states and territories. Pennsylvania plans to start a similar program next year at Fort Indiantown Gap. according to LTC Christopher Cleaver.

that state's National Guard spokesman. The Army has accredited the South Dakota program for the next three years, said Arizona Army Guard MAJ Dawson Dopp, the institute's executive officer for part of this summer.

That's important to potential officers who didn't earn a commission through ROTC or attendance at West Point or a state military college and now don't have 14 months to spend in one of the Guard's traditional officer programs or 14 weeks to devote to Army OCS at Fort Benning, Ga.

The South Dakota program appeals to older Guard soldiers who must get their commissions by their 31st year. or by their 35th year if they get an age waiver from their state adjutant general, Dopp said, Older candidates, like Zuercher, need special permission from the National Guard Bureau.

All candidates must have completed basic training and have 90 semester hours of college to be commissioned.

The South Dakota institute's 70member staff, including 18 blackcapped tactical trainers, or TACs, is

MSG Bob Haskell works for the National Guard Bureau



Officer candidates Morris McGaugh (left) and Mathew Jonkey used every minute. even in the chow line, to read and review material.

commanded by COL James Preston. The fast-track program is split into three phases.

The first two weeks are heavy on in-vour-face mental and physical stress and include day and night land navigation tests. "That's when we lose most of our candidates." Dopp explained.

The next four weeks are spent in Fort Meade's classrooms and then applying the lessons learned there in field exercises. The candidates are constantly evaluated for leadership, even during physical training, Dopp added. They must also complete a 12mile march carrying a 40-pound rucksack.

The final two weeks are spent at Fort Lewis, Wash., in the field with other Army Guard candidates who are completing traditional 14-month programs.

Army Guard's seven regional institutes earn her commission. begin with two weeks of intense training, continue with monthly drills for the following year and finish with two final weeks of training before graduation.

The commitment doesn't end there. To keep their commissions, the new officers have one year to begin their branch's officer basic course.

The Air National Guard has run a

six-week officer candidate school in Knoxville. Tenn., for 30 vears. The Army Guard's considerably newer consolidated program appeals to men and women whose lives are crowded with other responsibilities.

Thirty-year-old Michele Ashby, for example, is a single mom who this fall began her senior vear at Louisiana State University. Her son and her military career

are most important to her life, said Ashby, who spent three years on active

Being able to earn her commission during two months in the summer meant she didn't have to take time from her son or her courses when college resumed in the fall, and that she will be able to get her degree this spring, Ashby said.

Spending eight weeks as an officer candidate, she added, has also helped her improve as a soldier.

"I needed to get my gung-ho back," said Ashby, who left active duty in 1992 and joined the Army Guard the following year, "I didn't expect the intensity of the first week. but it got me back to where I needed to be. I knew I would not go home, so I had to pull something from myself."

After failing her first land-navigation test, for example, she found six of 3 seven stations and completed that course in 78 minutes on her second try. She passed with flying colors and The traditional programs run by the began to believe that she, too, would

> Two things seem to work for the officer candidates who have made it to the phase conducted at Fort Meade.

The candidates now get to tell the

Identifying terrain features was one of the lessons that officer candidates, including the Virginia Guard's Ronald Johnson, used to master the great outTACs what they believe they must do to achieve success, rather than always being told what is expected of them. said CPT Teresa Wendt, a seasoned TAC officer.

"We don't just ridicule the candidates. We have to tell them what the teaching point is if we get in a candidate's face," she said.

"Their leadership evaluation reports emphasize their progress, not their potential." Wendt said, "If they didn't have potential, they wouldn't be here."

And Fort Meade is a stimulating place to learn the lessons of leadership.

It was established as a 7th Cavalry post in 1878 to keep the peace among settlers, gold miners and the Sioux people, who considered that region prime hunting ground.

It is reputed to be the first place in the country where "The Star Spangled Banner" was played every evening during retreat ceremonies. That tradition began in 1892, 39 years before Congress designated the song as the U.S. national anthem.

The Army moved out of Fort Meade in 1944 and the Veterans Administration has taken over the installation that now serves as a military post only during the few weeks in the summer that the Officer Candidate School is conducted there.

"I'm proud that the OCS program is here for at least a few weeks each vear," said Chuck Rambow, director of the Fort Meade Museum. "That makes this a military post again."



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